

GRI Index

GENERAL STANDARD DISCLOSURES

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TOPIC SPECIFIC GRI STANDARDS

Economic

Economic Performance

201-103	Management approach disclosures
	MANAGING SOCIAL IMPACTS COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT
201-1	Direct economic value generated and distributed
	Actualmente no desglosamos DEVG&D por país. No separamos salarios o costos operativos del total del valor económico distribuido GRI DATA TABLES

Market Presence

202-103	Management approach disclosures
	MANAGING SOCIAL IMPACTS COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT
202-2	Proportion of senior management hired from the local community
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Indirect Economic Impacts

203-103 Management approach disclosures

MANAGING SOCIAL IMPACTS
COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT

203-1 Infrastructure investments and services supported

ECONOMIC BENEFITS
COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT

203-2 Significant indirect economic impacts

Information regarding impacts in the context of external benchmarks is currently unavailable.

COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT

Procurement Practices

204-103 Management approach disclosures

MANAGING SOCIAL IMPACTS
COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT

204-1 Proportion of spending on local suppliers

COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT
GRI DATA TABLES

Anti-Corruption

205-103 Management approach disclosures

BUSINESS ETHICS AND ANTI-CORRUPTION

205-1 Operations assessed for risks related to corruption

BUSINESS ETHICS AND ANTI-CORRUPTION

205-3 Confirmed incidents of corruption and actions taken

BUSINESS ETHICS AND ANTI-CORRUPTION

Environment

Energy

302-103 Management approach disclosures

MANAGING ENVIRONMENTAL IMPACTS
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302-1 Energy consumption within the organization

MANAGING ENVIRONMENTAL IMPACTS
GRI DATA TABLES

Water

303-103	Management approach disclosures
	MANAGING ENVIRONMENTAL IMPACTS WATER
303-3	Water withdrawal
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303-4	Water discharge
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PAS Specific	Water use intensity
	MANAGING ENVIRONMENTAL IMPACTS

Biodiversity

304-103	Management approach disclosures
	MANAGING ENVIRONMENTAL IMPACTS BIODIVERSITY AND MINE CLOSURE
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas
	BIODIVERSITY AND MINE CLOSURE
304-2	Significant impacts of activities, products, and services on biodiversity
	BIODIVERSITY AND MINE CLOSURE GRI DATA TABLES
304-3	Habitats protected or restored
	BIODIVERSITY AND MINE CLOSURE GRI DATA TABLES
G4 MM1	Amount of land (owned or leased, and managed for productive activities of extractive use) disturbed or rehabilitated
	BIODIVERSITY AND MINE CLOSURE GRI DATA TABLES
G4 MM2	Total sites requiring biodiversity management plans
	Under the TSM Biodiversity Protocol all our sites are required to have biodiversity management plans.

Emissions

305-103	Management approach disclosures
	MANAGING ENVIRONMENTAL IMPACTS CLIMATE, ENERGY, AND GREENHOUSE GAS EMISSIONS
305-1	Direct (Scope 1) GHG emissions
	CLIMATE, ENERGY, AND GREENHOUSE GAS EMISSIONS GRI DATA TABLES

305-2	Energy indirect (Scope 2) GHG emissions
	CLIMATE, ENERGY, AND GREENHOUSE GAS EMISSIONS GRI DATA TABLES
305-3	Other indirect (Scope 3) GHG emissions
	CLIMATE, ENERGY, AND GREENHOUSE GAS EMISSIONS
305-4	GHG emissions intensity
	CLIMATE, ENERGY, AND GREENHOUSE GAS EMISSIONS

Effluents & Waste

306-103	Management approach disclosures
	MANAGING ENVIRONMENTAL IMPACTS WATER TAILINGS AND WASTE MANAGEMENT
306-2	Waste by type and disposal method
	TAILINGS AND WASTE MANAGEMENT GRI DATA TABLES
306-3	Significant spills
	GRI DATA TABLES
G4 MM3	Total amounts of over burden, rock, tailings, and sludges
	TAILINGS AND WASTE MANAGEMENT GRI DATA TABLES

Labour Practices and Decent Work

Employment

401-103	Management approach disclosures
	HEALTH AND SAFETY EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT
401-1	New employee hires and employee turnover
	EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT GRI DATA TABLES

Labour/Management Relations

G4 MM4	Number of strikes or lockouts exceeding one week's duration
	EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

Occupational Health and Safety

403-103 Management approach disclosures

HEALTH AND SAFETY

403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities

We do not report injury rates by gender. We do not report on occupational disease rate, lost day rate, absentee rate. This information is not available.

HEALTH AND SAFETY

GRI DATA TABLES

Training and Education

404-103 Management approach disclosures

HEALTH AND SAFETY

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

404-1 Average hours of training per year per employee

We report training data related to health and safety only. Company-wide data for other types of training is currently unavailable.

HEALTH AND SAFETY

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

Diversity and Equal Opportunity

405-103 Management approach disclosures

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

405-1 Diversity of governance bodies and employees

We do not report on the diversity of governance bodies.

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

405-1 Ratio of basic salary and remuneration of women to men

Due to our recent acquisition of Tahoe Resources and on-going alignment of our systems, data is currently unavailable.

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

Non-Discrimination

406-103 Management approach disclosures

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

406-1 Incidents of discrimination and corrective actions taken

EMPLOYEE ATTRACTION, RETENTION AND DEVELOPMENT

Human Rights

Freedom of Association and Collective Bargaining

407-103 **Management approach disclosures**

HUMAN RIGHTS

407-1 **Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk**

As of December 31, 2019, the right to exercise freedom of association and collective bargaining was not at a significant risk for any of our operations or suppliers.

HUMAN RIGHTS

Child Labour

408-103 **Management approach disclosures**

MANAGING SOCIAL IMPACTS

HUMAN RIGHTS

408-1 **Operations and suppliers at significant risk for incidents of child labour risk**

As of December 31, 2019, child labour was not at a significant risk for any of our operations or suppliers.

HUMAN RIGHTS

Forced or Compulsory Labour

409-103 **Management approach disclosures**

MANAGING SOCIAL IMPACTS

HUMAN RIGHTS

409-1 **Operations and suppliers at significant risk for incidents of forced or compulsory labour**

HUMAN RIGHTS

Security Practices

410-103 **Management approach disclosures**

HUMAN RIGHTS

410-1 **Security personnel trained in human rights policies or procedures**

Company-wide data is currently unavailable.

HUMAN RIGHTS

Rights of Indigenous Peoples

411-103 **Management approach disclosures**

MANAGING SOCIAL IMPACTS

HUMAN RIGHTS

411-1 **Incidents of violations involving rights of indigenous peoples**

HUMAN RIGHTS

G4 MM5 Total numbers of operations taking place in or adjacent to indigenous people's territories and formal agreements made

HUMAN RIGHTS

Society

Local Communities

413-103 Management approach disclosures

MANAGING SOCIAL IMPACTS

COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT

MANAGING ENVIRONMENTAL IMPACTS

413-1 Operations with local community engagement, impact assessments, and development programs

MANAGING SOCIAL IMPACTS

COMMUNITY INVESTMENT AND SUSTAINABLE DEVELOPMENT

413-2 Operations with significant actual and potential negative impacts on local communities

MANAGING SOCIAL IMPACTS

G4 MM6 Numbers and description of significant disputes relating to land use, customary rights of local communities, and indigenous people

MANAGING SOCIAL IMPACTS

G4 MM7 Numbers and description of significant disputes relating to land use, customary rights of local communities, and indigenous people

MANAGING SOCIAL IMPACTS

Mining and Metals

Artisanal and Small-Scale Mining

G4 MM8 Number and percentage of company operating sites where artisanal and small-scale mining takes place on, or adjacent to, the site

MANAGING SOCIAL IMPACTS

Relocation

G4 MM9 Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process

We did not undertake any community resettlements in 2018.

Closure Planning

G4 MM10 Management approach disclosures

BIODIVERSITY AND MINE CLOSURE

G4 MM10 Number and percentage of operations with closure plans

BIODIVERSITY AND MINE CLOSURE

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