LAKE SHORE GOLD
a subsidiary of
PAN AMERICAN SILVER

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our website.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Senior Mine Engineer** to join our **Timmins West Mine.**, on a **full-time basis.** The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Compensation: This position offers a salary range of $125,000 - $150,000 annually, based on qualifications and experience.

Vacancy Status: This is an **existing vacancy**. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

In this role, the **Senior Mine Engineer** will carry out and oversee engineering tasks in mine planning, ground control, ventilation, longhole drill & blast, survey, and coordinate tasks with operational personnel in support of achieving production schedules.

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Reporting to the Chief Mine Engineer, the **Senior Mine Engineer will have the following responsibilities:**

- Supervise, train and mentor planners, EITs, Mine Technicians and Coop Students within the Engineering department.
- Provide technical leadership and operational expertise to the Engineering and Operations Team.
- Oversee, coordinate and prepare engineering deliverables including short/medium/long term planning and scheduling, infrastructure and ventilation designs, geotechnical analyses, reconciliations, and reporting.
- Assist with the development, optimization and implementation of medium term mine plan to achieve budget and long-term objectives in a safe and economic manner.
- Develop, optimize, and implement long-term planning and scheduling (reserves and life of mine), infrastructure and ventilation designs, geotechnical analyses, reconciliations, and reporting.
- Facilitate daily and weekly planning meetings, with key personnel, to coordinate activities in order to meet goals.
- Assist in the development of the annual mine site budget and quarterly forecasts, with support from stakeholders.
- Participate in the compilation of month-end engineering reports and stope reconciliations.
- Lead and coordinate special projects with Mine Operations and Contractors, which includes the management of the planning, scheduling, and budgeting for each project.
- Monitor compliance and ensure adherence to applicable engineering codes, regulations, safety and environmental practices, performance standards and specifications.
- Troubleshoot problems that arise; analyze and recommend solutions so that mining will proceed according to plan.
- In consultation with the mine team, evaluate alternative optimized methods of ore extraction, stope access and mining sequence, detailing the costs, benefits and issues with each approach and make recommendations to the team.
- Contribute to the development of policies and procedures within the Engineering department and Mine Operations.
- Participate actively in training programs, personal improvement, and job improvement initiatives.
- Continually develop the ability, knowledge and skills necessary to keep up with the changing methods and technology.
- Assist and coordinate special projects that arise within the planning and projects teams.
- Perform other duties as requested.

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

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- Must possess accreditation as a fully qualified Professional Engineer in good standing and a minimum of 6 to 8 years of related work experience after graduation.
- Experience supervising other technical staff such as engineering professionals, EITs, and Mine Technicians.
- Strong leadership and initiative as well as innovative and analytical thinking.
- Background in narrow-vein, long-hole and conventional mining methods is essential.
- Experience with UG water management, seismic systems, and paste fill would be considered an asset.
- Knowledge of engineering techniques as they apply to ore body evaluation and mine operations.
- Strong communication skills.
- Strong computer skills are required including the ability to use and create excel spreadsheets and work with CAD and scheduling programs (Deswik, AutoCAD).
- Strong working knowledge of Microsoft Office (Excel, Word, Power Point, Access, Project).
- Excellent organizational and time management skills are required. The ability to relate to both operations and engineering in a team approach is essential to success.
- Applicants must be eligible to work in Canada.

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Long Term Incentive Plan
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

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Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.