LAKE SHORE GOLD
a subsidiary of
PAN AMERICAN SILVER

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our website.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Chief Mine Geologist** to join our **Timmins West Mine**, on a **full-time basis.** The schedule for this position is Monday-Friday, 8 hour days or 4 on, 3 off, 10 hour days.

Compensation: This position offers a salary range of $160,000 - $180,000 annualy, based on qualifications and experience.

Vacancy Status: This is an existing vacancy. The successful candidate may begin as soon as possible.

Please note that this role is not a camp-based position.

The Chief Geologist is responsible for leading all underground geology activities at the Timmins West Mine. This includes managing the geology team, overseeing grade control, and having a key role in the reconciliation process. The role also supports both short and long-range mine planning. The role reports directly to the Mine Manager and has a primary influence in ensuring geological models are accurate, up to date, and effectively integrated into daily and strategic mine planning. The position oversees drilling programs, mapping, sampling, and QA/QC processes, and is accountable for interpreting geological structures and validating the resource

model. It also contributes to identifying near-mine exploration targets to support future resource growth. The Chief Geologist is expected to foster a strong safety culture, support the development of geologists and technicians, and maintain high technical standards in alignment with the values of Lake Shore Gold.

Reporting to the Mine Manager, the **Chief Mine Geologist will have the following responsibilities:**

- Manage the system for daily grade control, ore/waste calls underground as well as daily grade estimates for underground work areas. Monitor underground geological activities daily and give instruction and react to unexpected situations
- Responsible for aspects of occupational health and safety, and environmental matters, over which the individual has control, including adherence to all requirements applicable to Lake Shore Gold Corporation.
- Responsible for managing the system for the collection of geological data through sampling (chip, muck) and mapping (lithology, structure, mineralization/alteration, etc.) and updating of this information into required databases (sample tracker, mapping in Deswik, etc.) and importation of assays from BC lab into database.
- Decisions on standards of data collection, including numbers underground samples and details for mapping.
- Review and approve underground mine layouts.
- Attend all regular daily and weekly tech services and mine planning meetings.
- Responsible for geology input to the stope design process and planning with Engineering.
- Responsible for Mine reconciliation process with Engineering.
- Review yearly mine plan and approve tonnes and grade forecast for geology. Also, approve 3 month mine plan tonnes and grade for stopes and development.
- Develop yearly operations and capital drilling schedule and update monthly 3 month drill plan, working with the lead Underground Drill supervising Geologist if appropriate.
- Yearly Geology Budget proposal and management of the geology Department costs for the Operations and Capital drilling.
- Input into the interpretations for the litho and mineralization models for the orebody. Laison with Chief Resource Geologist and Underground Drill Geologist/Coordinator.
- Mentor and develop skills of underground geotechnicians, motivate to achieve goals set annually.
- Identify and develop exploration targets within and outside the Mine infrastructure.
- Such other duties as may be assigned from time to time.

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More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

- B.Sc in Geology is required
- P.Geo in good standing
- Capable of working independently
- Maintain high safety standards
- 8-10 years' experience of combined exploration and production geology preferably in an underground gold mining work environment
- Demonstrated leadership skills and experience in a leadership position
- Experience with Microsoft Office, AutoCad, Datamine, GIS software, Deswik
- A team player with strong time management and organizational skills.
- Ability to coach, mentor and develop the geology team.
- Strong oral and written communication skills.
- Applicants must be eligible to work in Canada.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via Dialogue
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

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To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

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