

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Geotechnical Engineer** to join our **Bell Creek Mine** team in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is 4 on, 3 off, 10hrs/day.

Compensation: This position offers a base salary range of \$85,000 - \$100,000 annually, based on qualifications and experience. **Vacancy Status:** This is an **existing vacancy**. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

The role of Geotechnical Engineer will be to work closely with the Engineering and Operational Teams on site to provide and implement sound engineering and rock mechanics principles that will ensure stability of stopes and excavations with minimal dilution and ground failure.

Reporting to the Senior Engineer, **the Geotechnical Engineer will have the following responsibilities:**

- Conduct routine inspections of all underground areas to evaluate geotechnical conditions

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- Investigate all incidents of ground falls or hazardous ground conditions and provide operations management with acceptable remediation or rehabilitation requirements
- Maintain and update geotechnical documentation, including the Ground Control Management Plan (GCMP), Seismic Risk Management Plan (SRMP), Backfill Management Plan (BMP), associated ground support standards, operating procedures, and quality control programs.
- Operate and maintain the mine microseismic monitoring system, including database management, seismic interpretation, hazard identification, and communication of significant seismic events or instability risks.
- Complete numerical modeling assessments of existing and future mine designs to assess global geotechnical stability and hazards
- Design and install geotechnical instrumentation, as required, to monitor stress changes/ground movements
- Use monitoring data to alert operations and management to potential hazardous conditions and to calibrate geotechnical models
- Work closely with the planning engineers to review and approve all development and stope extraction plans
- Provide input to the daily, weekly, monthly and long-term planning processes
- In consultation with the Engineering and Operational Teams, plan alternative methods of ore extraction, stope access and mining sequence, detailing the benefits and issues with each approach and provide recommendations
- Work closely with the Engineering and Operational Teams to provide guidance on ground support, backfill and shotcrete requirements; this will include providing technical assistance for the purposes of quality control and quality assurance in these areas
- Assist with underground mining studies, as necessary
- Participate actively in training programs, personal improvement, and job improvement initiatives
- Continually develop the ability, knowledge and skills necessary to keep up with the changing methods and technology in the job
- Perform other duties as requested

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Must possess accreditation as a fully qualified Professional Mining or Geological Engineer in good standing and a minimum of 2 years of related work experience in an underground environment
- Ability to function with minimal supervision
- Strong communication skills
- Strong computer skills are required. Excellent skills are required in the use of design programs, such as, Deswik, Map3D and other geotechnical software.

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- Experience in implementing and maintaining a seismic monitoring system will be considered an asset

Excellent organizational and time management skills are required. The ability to relate to both operations and engineering in a team approach is essential to success and overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit,

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competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.