

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Senior Mine Supervisor** to join our **Bell Creek Operations** team in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is a 5-5-4 rotation, days; 12-hour shifts

Compensation: This position offers a base salary range of \$115,000 - \$130,000 annually, based on qualifications and experience.

Vacancy Status: This is an **existing vacancy**. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

The role of the **Senior Mine Supervisor** is responsible for monitoring daily KPI's and implement changes to ensure safety, production and cost targets are met. You will oversee daily logbook(s) and electronic information for accuracy and ensure comprehensiveness. Additionally, it is your

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mandate to ensure that site inspections of work headings are carried out while ensuring the Ground conduct standards and audits be followed as prescribed to and required with eCompliance. You will direct mine operations through front line supervisors reporting to you and work closely with the general foremen on daily operational decisions. You will be responsible for the health and safety of all personnel and contractors in your charge and ensure that all safety incidents are thoroughly investigated, and recommendations are implemented promptly and without prejudice. Additionally, when the Mine General Foreman (Captain) is absent you would fill in this role and therefore would be responsible for the day-to-day scheduling and control of the mine site overall activities. You are expected to demonstrate with consistency all LSG core values in Health and Safety and follow the Environment Code of Conduct of Lake Shore Gold, as well as any other duties as assigned.

Reporting to the **Mine General Foreman**.

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- 5-8 years related mining experience
- 2-5 years Supervising/Spare Supervising experience
- Excellent organizational, leadership, and communication skills
- Strong computer skills and problem-solving abilities
- Strong commitment to safety
- Applicants must be eligible to work in Canada

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution

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- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.