

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The milling facility is a conventional free milling gold circuit consisting of crushing, SAG milling, leaching, CIL and CIP, stripping and refining. The mill currently processes up to 232 tonnes per hour from two separate mines and disposes of its tailings via conventional end of pipe discharge. (used only for Mill postings)

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are seeking a highly skilled **Project Procurement Lead** to join our Timmins Operations team in **Timmins, ON.**, to play a key role in the Bell Creek Shaft extension project on a **full-time basis**. Reporting to the Project Manager, with indirect reporting to the Supply Chain Manager, this role

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leads dedicated procurement support for major capital projects with a strong focus on cost savings, supply continuity, and supplier performance.

The schedule for this position is Monday-Friday, 8 hrs/day OR 4 on, 3 off, 10hrs/day.

Compensation: This position offers a salary range of \$130,000 - \$150,000 annually, based on qualifications and experience.

Vacancy Status: This advertisement is for a **new position**. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

The **Project Procurement Lead** plays a key role in capital projects, including the Bell Creek Shaft extension project. The role coordinates procurement execution, contract administration, supplier coordination, and expediting while ensuring procurement activities comply with Company procurement policies, governance requirements, and delegated authorities. The role maintains a dotted-line reporting relationship to the Supply Chain Manager for procurement governance, commercial oversight, and procurement processes. The successful candidate will have advanced sourcing expertise to effectively manage both costs and scheduling, ensuring purchasing decisions are cost-effective, transparent, and aligned with project timelines.

Reporting to the Project Manager the **Project Procurement Lead will have the following responsibilities:**

- Evaluate supplier proposals and support contract development and execution for the projects
- Optimize procurement strategies to ensure cost savings for the projects
- Coordinate procurement activities in support of project execution.
- Understand the project schedule and how material sourcing will be met in order to maintain the project schedule and budget.
- Monitor procurement schedules and provide updates to the Project Manager.
- Administer purchase orders and contracts following award.
- Coordinate contract amendments, change requests and commercial documentation.
- Monitor supplier performance and expedite critical materials and services.
- Coordinate with Engineering, Operations, Warehouse, Finance and Supply Chain.
- Maintain procurement logs, commitments and status reports.
- Maintain procurement documentation in accordance with Company governance requirements.
- Track and maintain inventory of critical project materials to ensure material availability and support uninterrupted project execution.
- Manage distribution of materials to the project building team in order to prevent project delays.
- Liaise with contractors in order to maintain project construction timelines.

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More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- 10+ years of experience in procurement and contract administration experience supporting major capital projects within the industry
- Post secondary education in Supply Chain, Business or related discipline
- Professional supply chain designation (SCMP, CIPS, NISCL, or equivalent) would be an asset
- Demonstrated experience in leading procurement activities for large-scale civil, mechanical, electrical, and mining infrastructure projects
- Proven expertise in strategic sourcing, competitive tendering, contract negotiation, and supplier relationship management
- Strong commercial and financial acumen with a demonstrated ability to deliver measurable cost savings through effective sourcing strategies
- Experience with ERP systems (Oracle would be an asset)
- Ability to work independently and manage multiple priorities
- Applicants must be eligible to work in Canada

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

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Lake Shore Gold - Human Resources

P.O. Box 1067

Timmins ON

P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.