

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Finance Superintendent** (hybrid) to join our **Timmins Operations** team in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Compensation: This position offers a base salary range of \$135,000 - \$165,000 annually, based on qualifications and experience.

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Vacancy Status: This is an existing vacancy. The successful candidate may begin as soon as possible.

Please note that this role will require periodic site presence.

In this role, you will be responsible for overseeing the accounting and accounts payable functions and personnel of LSG. The Accounts Payable Supervisor and Senior Accountant report directly to the Finance Superintendent.

Reporting to the Director of Finance, Supply Chain and IT, the **Finance Superintendent will have the following responsibilities:**

- Oversees month end close activities and completion of accurate and timely financial deliverables in line with internal/corporate timelines
- Ensure weekly payment runs are completed with accuracy and in adherence to financial controls
- Assists in the planning, direction and responsibility for the financial reporting, accounting, data processing and management information systems
- Oversee daily operations and administrative functions for the Accounting and Accounts Payable Department
- Effectively supervising accounting and accounts payable personnel, ensuring optimal performance
- Assist with establishing and maintaining internal controls
- Assists with the coordination and planning of budget, forecasts, and strategic plan preparation for all functional departments
- Responsible for the preparation, maintenance and reporting of internal and external financial records and analyses and assist with the coordination of internal and external audits
- Assists with the development and installation of accounting systems in accordance with corporate policy
- Provides financial reporting and analysis and cost control services in accordance with company systems and procedures
- Administers corporate accounting policies and procedures to ensure financial and operating reports reflect the condition of the operation and provide accurate and reliable information to assess the operations' performance in conjunction with the Director, Finance
- Liaison with the Corporate Financial team and be responsible for the planning, development and implementation of effective accounting strategies, policies, and procedures as per the strategic direction of the Company and legislated governance
- Financial resources are available to help all functional department heads and assist them with their financial information needs including preparation, assistance with interpretation and guiding the financial decision-making process
- Ensure direct reports understand role expectations and performance measures and are supported in their ongoing professional development
- Establish and maintain effective communication within all levels of the company

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- Establishing and maintaining effective business relations with vendors, outside auditors, regulators, and professional trade groups
- Takes responsibility for aspects of occupational health and safety, and environmental matters, over which the individual has control, including adherence to all requirements applicable to LSG
- Such other duties as may be assigned as required

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Bachelor's or master's degree in accounting or Business
- Professional designation of CPA (CA, CMA, CGA) required or equivalent experience
- Thorough knowledge of financial and accounting practices and procedures including IFRS, SOX, and Mining Tax
- Knowledge of government regulations and reporting requirements
- Direct mining experience is considered an asset
- Oracle/Ramesys systems experience is considered an asset
- Knowledgeable of auditing and IT functions
- 8 – 10 years of relevant industry experience
- Strong organizational skills and ability to communicate oral and written with all levels of the Company
- Excellent computer skills for related hardware and software including Microsoft Office
- Applicants must be eligible to work in Canada

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Long Term Incentive Plan
- Flexible Work Schedules including a remote work option
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements

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- Relocation Assistance available for eligible positions
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.