

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Project Accountant** (remote) to join our **Timmins Operations** team in **Timmins, ON**. to play a key role in the Bell Creek Shaft expansion project on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

This position offers a base salary range of \$85,000 - \$110,000 annually, based on qualifications and experience.

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This is an existing vacancy. The successful candidate may begin as soon as possible.

Please note that this role may require occasional site presence.

The **Project Accountant** will play a key role in the Bell Creek Shaft Expansion Project and be responsible for the preparation of month end accruals, allocations, journal entries, cost reports, as well as analysis of monthly financial performance, assisting in the preparation of annual budgets and interim forecasts and month-end general ledger reconciliations as required. You will also be responsible to ensure the accuracy of operating and capital mine site accounting transactions for the purpose of providing management with monthly and year end cost statements in a timely manner. Regular cost reviews with the project management group are required, therefore excellent communication methods are a necessary skillset.

Reporting to the Finance Superintendent and indirectly to the Project Manager, the **Project Accountant** will have the following responsibilities:

- responsible for supporting the accounting requirements of multiple projects from beginning to end, from economic evaluations, cost tracking, budgeting and financial reporting
- prepare monthly project cost reports, forecasts and variance analysis
- monitor project spending and schedules and provide timely updates to stakeholders
- support monthly close activities and reconcile project costs to the general ledger
- assist the finance and accounting team as required

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Degree in Finance or Accounting, CPA strongly preferred
- Minimum 3 years proven experience as a Project Accountant
- Project experience, preferably in a mining environment
- Strong knowledge of cost accounting principles and job costing methods
- Advanced excel skills, Oracle EBS experience preferred
- Ability to compile and organize financial data efficiently
- Excellent verbal and written communication skills with an aptitude for building strong interpersonal relationships
- Applicants must be eligible to work in Canada

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

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About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Sign-On Bonus for eligible positions
- Flexible Work Schedules including a remote work option
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.