

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

## About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

## About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

## About the Opportunity

We are looking to hire **Underground Supervisors** to join our **Timmins West Mine** in **Timmins, ON.**, and at the **Bell Creek Mine** in **Porcupine, ON.**, on a **full-time basis**. The schedule for this position is 5-5-4 rotation, 12-hr shifts.

**Compensation:** This position offers a salary range of \$115,000-130,000 annually, based on qualifications and experience.

**Vacancy Status:** This is an existing vacancy. The successful candidate may begin as soon as possible.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

In this role, you will be responsible for day-to-day operations and direct supervision of your crew. You will also be responsible for the deployment of materials and equipment to meet safety and production requirements in your area of responsibility.

Reporting to the Mine General Foreman, the **Underground Supervisor will have the following responsibilities:**

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- Ensures operations comply with legislative, company, and site regulations.
- Ensures compliance with H&S and Environmental
- Ensures employees are trained before performing the work.
- Assign employees specific work assignments each shift to meet production targets daily, weekly, and monthly.
- Ensures workers are monitored during the shift and coaching and training as required.
- Responsible for the deployment of materials and equipment to meet safety and production requirements in your own area of responsibility.
- Inspects all work and request corrective actions.
- Manages employee performance and adherence to the Company's policies and procedures on-site including quality of work, discipline, absences, and vacation scheduling.
- Keeps a pulse of the workforce to maintain positive employee attitude and participation.
- Takes responsibility for aspects of occupational health and safety, and environmental matters, over which the individual has control, including adherence to all requirements applicable to Lake Shore Gold Corporation
- Special projects may be assigned from time to time.

### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Minimum 8-10 years of related mining experience.
- Supervisory Common Core is required.
- Excellent organizational, leadership, and communication skills
- Strong computer skills and problem-solving abilities
- Strong commitment to safety
- Applicants must be eligible to work in Canada.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits

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- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental Life insurance
- Long-term Disability Coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid Pregnancy and Parental Leave

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1