

WASTE MANAGEMENT

OUR MANAGEMENT APPROACH

Mining activities generate both mineral and non-mineral waste, including hazardous and non-hazardous materials, which require responsible recycling, reuse, or safe disposal at the end of their life cycle. Wherever possible, we aim to support a circular economy by reducing non-mineral waste at the source and implementing recycling programs across our operations, enabling materials to be reused and their lifespan to be extended.

In accordance with our Environmental Policy, we promote the efficient use of natural resources through reuse and recycling, as well as the reduction of hazardous and non-hazardous waste generation at the source. Each of our sites maintains detailed non-mineral waste management plans covering industrial and domestic non-mineral waste. These plans are developed in accordance with applicable local regulations and recognized best practices and are designed to minimize waste generation and mitigate environmental and community impacts.

Policy

- [Environmental Policy](#)

Standards and Guidelines

- The Corporate Environmental Incident Management Standard outlines actions to improve waste management.

Plans, Programs, and Initiatives

- Non-mineral waste management plans and site procedures are implemented to reduce waste generation at the source through operational controls and continuous improvement.
- Waste management systems support source separation, reuse, and recycling, enabling materials to remain in productive use and advancing circular economy outcomes.
- Organics diversion initiatives, including composting, vermicomposting, and biodigestion, may be implemented where feasible to reduce landfill disposal and support local partnerships.
- Waste tracking, segregation, storage, and traceability controls are maintained to ensure regulatory compliance and support the responsible transport, treatment, and disposal of waste.
- Training is provided to relevant employees and contractors on waste reduction, segregation and disposal practices, hazardous waste handling, and circularity principles.

Monitoring and Evaluation

- Corporate Integrated Sustainability Audits sample and review site management systems against corporate policies and standards to identify opportunities for improvement.
- Site inspections and waste monitoring activities are conducted to track the performance of waste management systems.

Accountability

- The General Manager at each operation is responsible for the development and implementation of procedures and programs that comply with corporate waste-related policies and initiatives.
- The Vice President of Environment oversees and is responsible for the management of industrial and domestic non-mineral waste.
- The Communities and Sustainable Development Committee oversees matters related to waste management practices and receives reports on a quarterly basis.