

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The milling facility is a conventional free milling gold circuit consisting of crushing, SAG milling, leaching, CIL and CIP, stripping and refining. The mill currently processes up to 232 tonnes per hour from two separate mines and disposes of its tailings via conventional end of pipe discharge. (used only for Mill postings)

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire an **Exploration and Geology Manager** to join our **Exploration** team in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

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**Compensation:** This position offers a salary range of \$160,000 - \$180,000 based on qualifications and experience.

**Vacancy Status:** This is an **existing vacancy**. The successful candidate may begin as soon as possible.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

The role of the Geology Manager will be to coordinate activities on the Company's mine and regional projects including research of exploration targets and development of schedules. You will direct mineral exploration programs, overseeing geological mapping, drilling, and data interpretation to identify and evaluate potential resources. You will define strategies, manage budgets and safety, and guide mine site and regional teams in exploration and modeling to support project development, oversee joint venture agreements and land management. You will work closely with the corporate office to help identify potential M&A targets and work closely with the chief mine geologists to support production geology performance and mine drilling programs. You will also work closely with the Projects and Operation teams to assist with various projects and budget preparation requirements, and any other duties as may be assigned.

Reporting to the Country Manager, the **Geology Manager** will have the following responsibilities:

- Develop and oversee annual exploration strategies, budgets, and project timelines for both regional targets and mine sites.
- Lead the interpretation of geological, geochemical, and geophysical data to identify new exploration targets and refine 3D models.
- Manage diamond drilling, mapping, and sampling programs, ensuring compliance with safety and environmental regulations.
- Prepare and review technical reports, lead the resource estimation team, and presentations for senior management and stakeholders.
- Mentor and manage geologists and staff, promoting a strong safety culture.
- Liaise with regulatory bodies, contractors, and local communities.

### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Bachelor's degree in Geology, Earth Sciences, or equivalent;
- 10–15+ years in mineral exploration or mining, with at least 5 years in a supervisory or management role.
- Registered as a Professional Geoscientist (P.Ge.).
- Proficiency in 3D modeling software (e.g., Leapfrog, Datamine), GIS software (e.g., ArcGIS), and database systems.

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- Strong leadership, project management, and communication skills

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Long Term Incentive Plan
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9

Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

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