

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The milling facility is a conventional free milling gold circuit consisting of crushing, SAG milling, leaching, CIL and CIP, stripping and refining. The mill currently processes up to 232 tonnes per hour from two separate mines and disposes of its tailings via conventional end of pipe discharge. (used only for Mill postings)

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Senior Engineer – Long Term Planning** to join our **Bell Creek Mine in Porcupine, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Compensation: This position offers a salary range of \$125,000 - \$150,000 annually, based on qualifications and experience.

Vacancy Status: This is an **existing vacancy**. The successful candidate may begin as soon as possible.

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Please note that this role requires relocation to the Timmins area and is not a camp-based position.

The role of the Senior Engineer is accountable for managing the long-term planning and mine designs for Timmins Operations to optimize economic production of the ore reserve with safety inherent in their design.

Reporting to the Engineering Manager or designate, the Senior Engineer - Long term Planning will have the following responsibilities:

- Perform scenario analysis to determine an optimized mining strategy for the Timmins Operations project pipeline.
- Perform economic analyses and seek to maximize value.
- Prepare summary presentations of evaluations to gain stakeholder support and communicate LOM strategy.
- Monitor and communicate with the short-term and medium-term production teams, and gain adherence to long-term mining plans and resource allocations.
- Provide guidance to medium-term planners on opportunities and risks identified in the rolling forecasts.
- Participate in annual mineral reserves and resources, life-of-mine and budgeting processes for Timmins Operations.
- Drive underground mining studies, including cost estimates, trade-off studies, reviewing mining methods, equipment selection and supporting infrastructure.
- Assist with special projects that arise within the planning and projects teams.
- Coordinate with multiple subject matter expert consultants as needed.
- Participate actively in training programs, personal improvement, and job improvement initiatives.
- Continually develop the ability, knowledge, and skills necessary to keep up with the changing methods and technology in the job.
- Perform other duties as requested.

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Must possess a minimum of 5 years of planning and scheduling experience in underground mine operations.
- Accreditation as a fully qualified Professional Engineer in good standing is considered an added advantage.
- Knowledge of Deswik.CAD and Deswik.IS required.
- Comprehensive knowledge of engineering principles, theories, and techniques as they apply to ore body evaluation and underground mine operations.

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- Strong initiative and work ethic as well as innovative and analytical thinking.
- Strong communication skills and excellent organizational and time management skills are required.
- Must be able to work independently and within a team structure.
- Ability to effectively prioritize job duties and work in a fast-paced environment.
- Strong working knowledge of Microsoft Office Suite (Excel, Word, MS Project, PowerPoint)
- Good understanding of financial modelling for preparing budget, reserves and LOM reports.
- Applicants must be eligible to work in Canada.

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com

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Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.