

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The milling facility is a conventional free milling gold circuit consisting of crushing, SAG milling, leaching, CIL and CIP, stripping and refining. The mill currently processes up to 232 tonnes per hour from two separate mines and disposes of its tailings via conventional end of pipe discharge. (used only for Mill postings)

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are seeking a highly skilled **Senior Strategic Sourcing Specialist** to support mining operations in Timmins, **ON.**, on a **full-time basis**. Reporting to the Supply Chain Manager, this role leads end-to-end sourcing activities for goods and services, with a strong focus on cost savings, supply continuity, and supplier performance.

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The schedule for this position is Monday-Friday, 8 hrs/day OR 4 on, 3 off, 10hrs/day.

Compensation: This position offers a salary range of \$120,000 - \$150,000 annually, based on qualifications and experience.

Vacancy Status: This advertisement is intended to identify qualified candidates for a **future opening** and we invite interested candidates to submit their application for consideration.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

The **Senior Strategic Sourcing Specialist** plays a key role in supporting day-to-day operations in a fast-paced mining environment. The successful candidate will independently manage sourcing events and act as a trusted procurement partner to operational and technical teams.

Reporting to the Supply Chain Manager, the **Senior Strategic Sourcing Specialist** will have the following responsibilities:

- Lead and independently manage end-to-end sourcing activities, including RFQs, RFPs, negotiations, and award recommendations
- Develop sourcing strategies aligned with operational needs, cost targets, and risk considerations
- Evaluate supplier proposals and support contract development and execution
- Partner with operations, maintenance, engineering, and project teams to support procurement requirements
- Identify cost-saving opportunities and support value improvement initiatives
- Maintain strong supplier relationships and monitor performance
- Ensure compliance with procurement policies, procedures, and governance standards
- Maintain procurement documentation and sourcing records to support audit and governance requirements
- Support procurement planning for operational and project-based work

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- 5–10+ years of procurement or strategic sourcing experience
- Supply Chain certification (SCMP, CIPS, NISCL, or equivalent) preferred
- Experience in mining or heavy industrial environments strongly preferred
- Proven ability to manage competitive sourcing events and supplier negotiations
- Strong commercial acumen and ability to deliver measurable cost savings
- Experience working with cross-functional teams in operational environments
- Ability to work independently and manage multiple priorities

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About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.