

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About Us

Lake Shore Gold is located in Timmins, Ontario, a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. In Timmins, people can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year (fairs, carnivals, concerts, etc.).

The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

We are currently recruiting for: **Scoop Operators**

Job Description

In this position, you will be responsible for mucking underground ore/waste material from various levels underground and loading haulage trucks.

Salary & Benefits

- Competitive Wages
- Mine/Mill Performance Plan Incentive (bonus)
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Perfect Attendance Rewards

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

Job Details

Location: Bell Creek Mine, Porcupine, Ontario & Timmins West Mine, Timmins Ontario

Rotation: The schedule is 5-5-4, 11 hours per shift rotating days and nights

Compensation: This position offers a salary range of \$32.95-\$43.50 hourly, based on qualifications and experience.

Vacancy Status: This is an existing vacancy. The successful candidate may begin as soon as possible.

Qualifications

While our ideal candidate possesses the following qualifications, we welcome applicants who may not meet every criterion to apply.

- Previous underground experience is required
- Common core specialty modules U0068 Haulage Trackless and U0020 Operate Remote Scoop are required
- Practice good housekeeping
- Be committed to safety
- Basic UG Hard Rock Common Core is required
- Applicants must be eligible to work in Canada

To express your interest in this position please forward your resume to:

Human Resources

Lake Shore Gold

P.O. Box 1067

Timmins ON

P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.