

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

For more information, please visit our [website](#).

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire a **Engineering Technician/Technologist** to join our **Bell Creek Mine in Porcupine, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10 hrs/day.

**Compensation:** This position offers a salary range of \$85,000 - \$100,000 annually, based on qualifications and experience.

**Vacancy Status:** This is an **existing vacancy**. The successful candidate may begin as soon as possible.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

The role of the Engineering Technician/Technologist is responsible for various engineering functions related to underground mining.

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Reporting to the Senior Mine Engineer or designate, some of your responsibilities will include, but not be limited to the following:

- Design and issue drill patterns, loading and timing for production blasting
- Assist with borehole surveys and fragmentation studies
- Conduct ventilation surveys of the underground workings, perform inspections, and troubleshoot to maintain compliance
- Assist with various underground surveying tasks of active headings and issue updated driving layouts
- Conduct routine underground inspections that will allow for efficient planning/design tasks
- Gather and analyze data, plan, organize and prioritize work, deliver timely information

Secondary responsibilities may include:

- Assist with time studies, routine engineering projects, and other QA/QC tasks
- Prepare and conduct weekly ventilation meeting
- Assist with sampling requirements for the Airborne Hazard Management Plan
- Design upcoming development headings and produce driving layouts
- Provide continuous support to items related to the Water Management Plan
- Update master level drawings, master long sections and master ventilation schematics
- Participate actively in training programs, personal improvement, and job improvement initiatives
- Continually develop the ability, knowledge, and skills necessary to keep up with the changing methods and technology in the job
- Perform other duties, as request

## More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

- Completion of a two-year Mine Technician or three-year Mine Technologist college degree or related experience
- Minimum two years' experience performing ventilation, surveying and/or other similar work in an underground setting
- Accreditation as a Certified Engineering Technician or Technologist (under OACETT) is an asset
- Strong working knowledge of Microsoft Office Suite (Excel, Word, MS Project, PowerPoint)
- Hands-on experience in mine planning, preferably with Deswik software package would be considered an asset
- Ability to use and calibrate associated survey equipment, including borehole monitoring equipment
- Previous experience with planning/design would be considered an asset.
- Ability to communicate and collaborate with various workgroups

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- Applicants must be eligible to work in Canada.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9

Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit,*

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*competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*