

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire a **Training Coordinator** to join our **Timmins Operations** team in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

**Compensation:** This position offers a salary range of \$110,000 - \$125,000 annually, based on qualifications and experience.

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**Vacancy Status:** This is an **existing vacancy**. The successful candidate may begin as soon as possible.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

The role of the Training Coordinator will be to lead, develop, and support training initiatives across all sites to ensure employees are equipped with the knowledge, skills, and certifications required to work safely and effectively.

Reporting to the Health and Safety Superintendent, the **Training Coordinator** will have the following responsibilities:

- Coordinate Mine Rescue training programs and support competition teams across all sites
- Lead the delivery, implementation, and continuous improvement of internal training programs
- Champion and sustain training programs following implementation to ensure long-term effectiveness
- Develop and deliver onboarding and training packages for critical systems (e.g., CRM, HOP, Sofvie) for new and existing leaders
- Design training materials and facilitate refresher training sessions to maintain competency and compliance
- Chair and implement a Training Steering Committee to drive alignment on training priorities
- Collaborate with stakeholders to promote effective communication of critical risks and HOP principles
- Support risk identification and mitigation efforts, fostering a proactive, risk-aware culture
- Build and maintain training databases to ensure all employees meet certification and regulatory requirements
- Develop and maintain site-specific training matrices to ensure adequate operational coverage
- Assist in the creation and maintenance of standard operating procedures (SOPs) across all sites
- Provide Safety support for growth projects, including contractor onboarding, site audits, and ensuring compliance with company procedures and safety programs

### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Strong presentation and facilitation skills, with the ability to engage audiences
- Experience with Mine Rescue training programs and emergency response coordination
- Underground (UG) Common Core certification
- Excellent organizational, communication, and interpersonal skills

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- Certification or experience delivering specialty training (e.g., Working at Heights, Confined Space)
- Ability to effectively communicate and reinforce safety principles at all levels of the organization
- Adaptable and responsive, with the ability to adjust priorities based on evolving safety directives and focus areas

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical*

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*to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*