

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire a **Project Manager** to join our **Timmins Operations** in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

**Vacancy Status:** This advertisement is intended to identify qualified candidates for a **possible future openings** and we invite interested candidates to submit their application for consideration. Applications will be reviewed as positions become available.

*Please note that this role is not a camp-based position.*

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In this role, you will be responsible for managing capital projects for which you will have direct oversight responsibility and accountability during all phases of multiple projects, up to and including their close-out phase and operational readiness. You will regularly produce accurate and timely reporting on project phases, milestones, and budgets throughout the life of the projects. You will ensure work standards/requirements are met or exceeded, while complying with all applicable laws, rules, policies, and government regulations within the project scope. Regular update presentations to the senior management group as well as corporate personnel are required, therefore excellent communication methods are a necessary skillset.

Reporting to the Director of Operations, the **Project Manager** will have the following responsibilities:

- Manage multimillion-dollar capital projects
- Produce tender packages for consultants and contractors for various project implementation stages
- Direct oversight responsibility and accountability for any and all phases of the projects
- Produce accurate and timely reporting on project phases, milestones, and budgets
- Manage project team to keep projects on time and on budget
- Oversee contractors and consultants working on projects
- Hold contracting groups accountable for costs of work performed, quality of work and agreed-to timelines
- Coordinate with multiple subject matter expert consultants to ensure technical standards are met
- Maintain strict adherence to costs and adhere to budgeted timelines
- Be aware of permitting requirements and liaise with the Environmental department to meet permitting timelines
- Ensure all Company and Legislative health and safety protocols and procedures are being followed

### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Licensed professional Engineer (or technical equivalency)
- 10 years' experience with significant exposure to mining projects
- Project management experience developing high value mining capital projects
- Project Management Professional (PMP) designation is an asset
- Knowledge of tendering/procurement practices
- Strong leadership skills
- Experience leading a multi-faceted project team, including engineering, accounting, safety, procurement, mining/construction specialists

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- Experience overseeing various contractors and consultants working towards accomplishing one goal
- Demonstrated capabilities to drive projects forward
- Proven abilities to understand critical timelines
- Strong oral and written communication skills
- Strong skills using project planning software such as MS Project, Primavera, Excel
- Experience with project value optimization, including defining NPV, IRR
- Applicants must be eligible to work in Canada

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety and environmental regulations.

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)

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Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*