

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

## About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Timmins West mine, Bell Creek mine and projects are located approximately near the city of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt.

For more information, please visit our [website](#).

## About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

## About the Opportunity

We are looking to hire **Principal Resource Geologist** to join our team at the **Exploration Site** in **Timmins, ON.**, on a **full-time basis**.

The schedule is 4x3, 10 hrs/day or Monday-Friday, 8 hrs/day.

In this position, you will act as the QP (Qualified Person) and be responsible for the supervision and execution of annual or semi-annual Mineral Resource calculations and documentation at all mines and projects. You will mentor and supervise the Resource Geology team as well as the Database and QA/QC Coordinator/Geologist. You will maintain governance over the block models generated by the mine site geology group before they are submitted to the engineering department. In addition, you will be required to contribute to establishing the LOM plan at all mine sites and advanced projects in consultation with the engineering and production groups. You will ensure a high-level governance of database protocol and industry (CIM) best practices, NI43-101 compliance, QA/QC practices for assaying, and drill hole logistics. You will foster good communication and teamwork between exploration, engineering, production and resource personnel and disciplines, promoting a seamless process incorporating quality mapping, chip sampling, and wireframes into the block models.

You will also be responsible to complete geological models and mineral resource estimations on assigned projects, including reviewing and checking data/databases for errors and monitors QA/QC programs as required, complete required 3D interpretation of geology, structural and mineralization models, and complete necessary geostatistics and variography to support block

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

model work. You will also be required to produce and validate block model estimations, complete the required documentation and technical reports (43-101) for resource estimations, communicate changes in resource estimates to peers, management and other departments as required and recommend and update/changes to resource modeling processes to improve quality and efficiency.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

### Position Details

**Compensation:** This position offers a compensation range of \$145,000 - \$170,000 per year, based on qualifications and experience.

**Vacancy Status:** This is an **existing vacancy**. The successful candidate may begin as soon as possible.

### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

- University degree in Geoscience with current membership in the APGO - Professional Geologist (PGeo)
- 10 years' experience in gold exploration or gold mine environment
- Knowledge of 3D modeling software (Datamine, Leapfrog, Deswik), and Autocad/A-Mine will be considered an asset
- Be committed to safety

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

Human Resources  
Lake Shore Gold  
P.O. Box 1067  
Timmins ON  
P4N 7H9

Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodation is available upon request for candidates taking part in all aspects of the selection process.