

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Mill Operator** to join our **Bell Creek Mill in Porcupine, ON.**, on a **full-time basis**. The schedule for this position is 5-5-4 rotation, 12hrs/day.

Compensation: This position offers a salary range of \$30.00/hr - \$43.50/hr hourly, based on qualifications and experience.

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Vacancy Status: This is an **existing vacancy**. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

As the Operator of the Crushing Circuit, it is your responsibility to **Safely, Effectively, and Efficiently** operate the circuit to produce -4" ore in sufficient quantity and quality to satisfy the Grinding Circuit requirements.

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Become familiar with Regulations, Policies, Practices and Procedures that apply to the crushing circuit. Safety is of prime consideration.
- Inspect the workplace for potential safety problems.
- Perform Rock Breaker (Remotely Operated), Crusher, Conveyor, Chute, Apron Feeder, Scalping Grizzly, Belt Magnets, Dust Collector and Sump Pump Inspections.
- Be familiar with all Crushing Start-up, Shutdown and Emergency Procedures.
- Communicate with cross shift in a courteous and professional manner.
- Operation of all equipment in the circuit and assist in the maintenance of the equipment.
- Monitor all aspects of the Crushing Circuit operation and make required adjustments.
- Troubleshoot the circuit equipment and report any defective or imminent failure to your supervisor.
- Fill out crane log book when used. Perform Pre-ops on all motorized equipment and vehicles.
- Be familiar with the Control Panel/Room and M.C.C. functions and inspections.
- Be familiar with and apply **Lock Out & Confined Space Entry** Procedures where and when required.
- Monitor conveyor tracking, condition of rollers idlers, belts, bearing temperatures, vibrations, noises smells, ETC.
- Complete operator's daily report and fill in logbook for the day's operation.

Overall, you are a motivated team player who demonstrates compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)

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- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Perfect Attendance Rewards

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.