

Pan American Silver was created with the intention to provide investors with the best vehicle to gain exposure to higher silver prices. Our vision is to be the world's pre-eminent silver producer, with a reputation for excellence in discovery, engineering, and sustainable development. Pan American Silver has several underground and open pit operations in Canada, Mexico, Guatemala, Peru, Chile, Brazil, Bolivia, and Argentina.

Pan American Silver is committed to advancing diversity and developing inclusive leadership teams that are representative of the communities we serve. The Company provides equal opportunities to all persons regardless of age, color, national origin, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression or any other characteristic protected by federal, provincial, or local law.

Senior Analyst, Business Development & Investor Relations

We are currently seeking a talented Senior Analyst to join our Business Development & Investor Relations team. Reporting to the Manager, Business Development & Investor Relations, the successful candidate will directly contribute to Pan American's next phase of growth while supporting our market outreach and investor-focused activities.

Based in Vancouver, BC, this full-time position offers an opportunity to work in a dynamic, fast-paced, and deadline-driven environment. The ideal candidate is a high-performing individual with strong analytical capabilities, exceptional communication skills, the ability to work under pressure and a passion for contributing to Pan American Silver's continued growth and market presence.

Major Responsibilities:

- Assisting in the preparation of investor presentations and marketing materials for events, including conferences, investor days, site visits, and others as needed.
- Ongoing support in outreach to sell-side analysts with a focus on ensuring that analyst valuations and estimates adequately incorporate publicly available information of the Company and its asset base, as well as preparation of quarterly consensus estimates summaries.
- Actively contributing to the development of materials for quarterly and annual financial reporting, including conference call slides, scripts, key messages, and Q&As.
- Responding to retail investor inquiries.
- Supporting preparation of materials for reporting to the Board of Directors.
- Managing key supplier relationships and external vendors.
- Monitoring the stock price and market developments and updating management, as required.
- Maintaining the investor database, recording interactions with investors and research analysts.
- Developing a working knowledge of the mining ecosystem, including a strong understanding of drivers of commodity prices, technical aspects of mining, and our competitive landscape.
- Supporting the Business Development team in developing and maintaining complex financial and operational models to evaluate potential M&A initiatives.
- Supporting strategic projects that align with Pan American's objectives for organic and inorganic growth, value creation, and diversification.
- Preparing presentations and materials for review of potential M&A and other strategic initiatives to support idea generation and execution.



PAN AMERICAN
— SILVER —

Qualifications:

- Undergraduate degree in Finance, Commerce, Business Administration, Economics, Mining Engineering, Geology, or other related field.
- 2-4 years of experience working in investment banking, corporate/business development, investor relations, corporate finance, mining, or another finance-related field.
- Excellent written and verbal communication skills.
- Basic understanding of mining and/or capital markets.
- Advanced knowledge of Excel with an ability to build, maintain and update complex financial models.
- High level of attention to detail and strong critical thinking skills.
- Self-starter who is passionate about growing a career in mining and/or capital markets.

Preferred Attributes:

- Proficiency in Spanish and/or Portuguese is an asset, but not required.

Salary Range:

- \$100,000-\$110,000, plus competitive benefits package.

Job Type:

- Full-time, Permanent.

Interested candidates please apply in confidence to hr@panamericansilver.com.

We thank all applicants for showing an interest. Only candidates under consideration will be contacted.