

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

For more information, please visit our [website](#).

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire a **Lead Heavy Equipment Mechanic** to join our **Bell Creek Mine in Porcupine, ON.**, on a **full-time basis**. The schedule for this position is a 5-5-4 rotation, 12 hour shifts.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

In this role you will be required to oversee mobile maintenance of the mining fleet and support equipment. You will be required to provide direction and leadership to the maintenance team. You will be expected to monitor for applicable standards and procedures to ensure the quality of the work performed. You will take the appropriate steps to maintain a high standard of quality of work, advises the Supervisor/Maintenance Foreman of any problems and assist in the development of maintenance employees. You will also ensure the efficient operation of the department, as well as ensuring efficient maintenance operations.

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## More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Red Seal Mechanical Certification is required
- Basic UG Hard Rock Common Core is required
- A minimum of five years' experience in an industrial setting is required
- Experience repairing and maintaining Alimaks' is considered an asset
- Welding certification is considered an asset
- Practice good housekeeping
- Be committed to safety
- Applicants must be eligible to work in Canada

You are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

## About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Sign-On Bonus for eligible positions
- Relocation Assistance available for eligible positions
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Perfect Attendance Rewards

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

To express your interest in this position please forward your resume to:

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Lake Shore Gold - Human Resources

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Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)

Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1