

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire **Heavy Equipment Mechanics** to join our team at the **Timmins West Mine** in **Timmins, ON.**, and **Bell Creek Mine** in **Porcupine, ON.**, on a **full-time basis**.

The schedule is 5-5-4, 10 hr shifts rotating days and nights.

In this position, you will safely and efficiently perform maintenance activities to preserve the condition of the mobile heavy equipment fleet in all areas of the mine: troubleshooting, cleaning, lubricating, adjusting, inspecting, repairing, component replacement & rebuild, welding, fabrication and low voltage electrical repairs of heavy equipment.

Compensation: This position offers a salary range of \$31.15 - \$51.75/hr, based on qualifications and experience.

Vacancy Status: This is an existing vacancy. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

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More About You

While our ideal candidate possesses the following qualifications, we welcome applicants who may not meet every criterion to apply.

- Red Seal Mechanical Certification or Registered Apprentice
- Five (5) years' experience in an industrial setting
- Experience in a mining environment and welding certification are considered assets
- Basic UG Hard Rock Common Core
- Applicants must be eligible to work in Canada.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- \$5000 sign-on bonus for eligible positions
- Relocation assistance for eligible positions
- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via Dialogue
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Perfect Attendance Rewards

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources

P.O. Box 1067

Timmins ON

P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4936

Lake Shore Gold is an equal-opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit,

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competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.