

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

- **Excellent opportunity to continue your career with an established industry leader**
- **Receive a competitive salary and a wide host of benefits**
- **Develop yourself professionally and contribute to a growing organization!**

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

For more information, please visit our [website](#).

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Principal Engineer, Projects** to join our **Timmins Operations in Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Please note that this is not a camp-based position.

In this role, you will be responsible in advancing projects within the company's pipeline to the execution stage. The Principal Engineer, Projects is also responsible for reporting on the progress of these projects. Regular update presentations to the senior management group as



well as corporate personnel are required, therefore excellent communication methods are a necessary skillset.

Reporting to the Director of Operations, the **Principal Engineer, Projects** will have the following responsibilities:

- Design and optimize mine plans
- Produce a long-term plan with the company's highest priority assets
- Ensure these projects are ready for execution in order to meet Life-of-Mine requirements
- Coordinate with multiple subject matter expert consultants
- Perform economics analyses and seek to maximize value
- Provide regular projects tracking updates
- Demonstrate ability to advance multiple projects by setting milestones and achieving them in a timely manner
- Be aware of permitting requirements and liaise with the Environmental department to meet permitting timelines

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Degree in Mining Engineering
- 10+ years of related mining engineering and project management experience
- Projects tracking and ability to demonstrate progress
- Knowledge of mine design software such as Deswik, Datamine
- Experience with projects software such as Deswik, Primavera, Microsoft Projects
- Previous experience in long-term mine planning and multiple asset integration
- Experience with project value optimization, including defining NPV, IRR
- Previous NI 43-101, Preliminary Economic Assessment, Pre-feasibility Study (PFS) and Feasibility Study (FS) document-type reporting
- Understanding of project capital requirements, detailing and costs
- Knowledge of mining equipment, material handling technology and innovation
- Previous roles liaising with operations, engineering and geology departments of producing mines
- Advanced understanding of mining infrastructure, both on surface and underground
- Advanced understanding of underground mining methods
- Familiarity of open pit mine design is an asset
- Knowledge of mineral processing methods and associated infrastructure
- The ability to communicate oral and written with all levels of the organization
- Professional Engineer designation is desirable
- Project Management Professional designation is an asset

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As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety and environmental regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.