

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire an **Underground Beat Geologist** to join our team at both the Bell Creek Mine and Timmins West Mines in **Porcupine/Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hour days (5x2) or 4 on and 3 off (4x3), 10 hour days. This schedule is subject to change to a 5-5-4, 11 hour shift schedule as needed to cover for absences at both mines, reverting to the 5x2 or 4x3 schedule when not providing coverage.

Please note that this is not a camp-based position.

In this role, you will perform geology and grade control activities at either Bell Creek Mine or Timmins West Mine. The successful candidate must have a good knowledge of geology, mining methods, core logging, drill layout procedures and associated safety practices. Must have experience with daily grade control functions that include mapping underground and sampling and providing direction to the Mining Department. You will be required to update underground

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samples and mapping databases and complete formal written reports and other tasks as requested. You may also assist with advanced underground drill programs.

More About You

To qualify for this role, you must have a **minimum of 3 years of related experience in gold exploration or gold mine environment.**

The following will be critical to successfully performing this role:

- University degree in Geoscience with current membership in the APGO - Professional Geologist (PGeo) or Geotechnician Diploma with commensurate experience
- 3 years' experience in gold exploration or gold mine environment
- Experience with daily grade control functions
- Knowledge of drill layout procedures and underground safety practices
- Knowledge of 3D modeling software Datamine, Deswik, Deswik Mapper, and Leapfrog will be considered an asset
- Be committed to safety
- Applicants must be eligible to work in Canada.

As our ideal candidate, you are a highly resourceful team player, with previous gold mining experience. Above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Relocation Assistance available for eligible positions
- Flexible Work Schedule
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

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To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

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