

Pan American Silver (“PAAS”) was created with the intention to provide investors with the best vehicle to gain exposure to higher silver prices. Our vision is to be the world’s pre-eminent silver producer, with a reputation for excellence in discovery, engineering, and sustainable development. Pan American Silver has several underground and open pit operations in Canada, Mexico, Guatemala, Peru, Chile, Brazil, Bolivia, and Argentina.

Pan American Silver is committed to advancing diversity and developing inclusive leadership teams that are representative of the communities we serve. The Company provides equal opportunities to all persons regardless of age, color, national origin, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression or any other characteristic protected by federal, provincial, or local law.

Senior Systems Analyst, Oracle EPM

We are recruiting a Senior Systems Analyst to join our Financial Systems department. Reporting directly to the Director, Financial Systems, the successful candidate will be responsible for supporting implementation and post-go-live support of Oracle EPM system. They will also be responsible for liaising between the company and implementation vendor and ensuring that the system design aligns with project goals. This position will be based out of our Vancouver office.

Major Responsibilities:

- Contribute to the successful implementation of Oracle EPM by engaging in requirement gatherings, system design, architecture review and configuration activities.
- Serve as a primary liaison between internal stakeholders and implementation partner, ensuring the solution design aligns with business needs and project goals.
- Facilitate data integration between Oracle EPM and JD Edwards, Oracle EBS and Sage 300.
- Lead internal testing efforts and coordinate User Acceptance Testing (UAT) to validate system functionality.
- Deliver training and provide ongoing support to Oracle EPM users, while maintaining and updating internal training documentation.
- Monitor and resolve post-implementation performance and system issues to ensure operational stability.
- Develop and implement internal governance structure and long-term support strategies to sustain solution post-deployment.

Qualifications:

- Diploma or Bachelor’s degree in Finance, Accounting, Information Systems, Computer Science or a related discipline.
- A minimum of 5 years of experience in implementation or support of Corporate Performance Management (CPM) systems, including at least 2 years of direct, hands-on experience with Oracle EPM modules such as Data Management, FCCS, EPBCS, ARCS, and/or TRCS.
- Strong understanding of cloud upgrade cycles, security provisioning, and SOX compliance requirements.
- Advanced understanding of FP&A, Consolidation and Reconciliation Processes.

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- Ability to multi-task and meet tight deadlines.
 - Ability to work cross-functionally with site teams, Corporate Finance and external consultants in a global and multicultural environment.

Salary Range:

- Experience within the mining or oil and gas sectors.
- Proficiency in Spanish and/or Portuguese.

Other Beneficial Skills (not explicitly required):

- \$100,000-\$120,000, plus competitive benefits package.

Job Type:

- Full-time, Permanent.

Interested candidates please apply in confidence to hr@panamericansilver.com.
We thank all applicants for showing an interest. Only candidates under consideration will be contacted.