

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire a **Refiner** to join the **Bell Creek Mill** in **Porcupine, ON.**, on a **full-time basis**. The schedule for this position is Monday - Friday, 8 hour shifts.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

The role of the Refiner will include a variety of duties in the refinery and the candidate will maintain a high sense of ethics, confidentiality, and compliance with all security measures relating to the refinery area. The Refiner will also provide assistance to mill operations as required, along with any other duties as assigned.

Reporting to the Senior Mineral Processing Engineer, the **Refiner** will have the following responsibilities:

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- Maintain with high standards, a clean, organized, safe work environment free of hazards.
- Perform general maintenance and upkeep of the electrowinning cells.
- Clean gold sludge from the cathodes based on the production schedule.
- Perform gold pours, which includes mixing reagents and flux for the pour.
- Perform bullion furnace crucible rebuilds, inspections, and upkeep of the bullion furnace system.
- Prepare gold for shipment.
- Complete and submit documentation of lot and pour numbers, refinery reports, and metal weights.
- Operate the gravity-concentrating table.
- Perform daily system, equipment, and work area inspections to identify, minimize and correct safety hazards, conduct quality checks, and ensure equipment is maintained properly.
- Work alone with minimal supervision.
- Adhere to and follow all gold security protocols.
- Perform other duties as requested.

### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- 5+ years of experience in mill operations
- Refinery operations experience is considered an asset.
- The successful candidate will have a high safety standard.
- The ability to work both independently and within a team in a fast-paced, rapidly changing environment with the utmost professionalism, discretion and confidentiality is essential.
- Clean Criminal Record Check required.
- Ability to work overtime/weekends as required during month-end or year-end.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

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### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

*Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!*

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1