

Pan American Silver was created with the intention to provide investors with the best vehicle to gain exposure to higher silver prices. Our vision is to be the world's pre-eminent silver producer, with a reputation for excellence in discovery, engineering, and sustainable development. Pan American Silver has several underground and open pit operations in Canada, Mexico, Guatemala, Peru, Chile, Brazil, Bolivia, and Argentina.

Pan American Silver is committed to advancing diversity and developing inclusive leadership teams that are representative of the communities we serve. The Company provides equal opportunities to all persons regardless of age, color, national origin, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression or any other characteristic protected by federal, provincial, or local law.

Senior Accountant

We are seeking a Senior Accountant to join our corporate Accounting and Financial Reporting team. The Senior Accountant will be responsible for preparing and maintaining accounting records to support periodic financial closes and related consolidated financial reporting. They will also be responsible for managing existing reporting systems and leading new reporting system development initiatives.

Major Responsibilities:

- Review regional reporting packages and communicate regularly with regional accounting offices.
- Prepare corporate consolidation and elimination adjustments for operating and non-operating subsidiaries.
- Prepare/review schedules and reconciliations for significant account balances, such as inventory and mineral properties, plant and equipment, investment, and loan facilities.
- Prepare monthly cash flow schedules.
- Assist with the preparation of the internal monthly financial report and supporting schedules and reconciliations.
- Prepare supporting notes, schedules and reconciliations for quarterly and annual Financial Statement and MD&A preparation.
- Coordinate with internal and external auditors to provide supporting audit documentation for internal controls over financial reporting ("ICFR") in compliance with Sarbanes Oxley Sec 404 ("SOX") while maintaining existing positive auditor working relationships.
- Mentor junior accounting staff.
- Utilize Workiva, Oracle EBS, and JE Edwards ("JDE") software.
- Assist as needed with other ad-hoc projects.

Qualifications:

- Chartered Professional Accountant (CPA) with 3 to 4 years of relevant work experience.
- Strong technical knowledge of IFRS.
- Experience with documentation of ICFR in compliance with SOX (e.g., process narratives, flowcharts, risk- assessment workbooks etc.).



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- Experience with complex consolidations for a global multi-jurisdictional, multi-currency organization.
- Excellent analytical, organizational, and problem-solving skills, with the ability to manage and prioritize competing demands.
- Experience working effectively in a team-oriented, collaborative environment.
- Ability to communicate effectively.
- Knowledge of advanced Microsoft Excel functions.
- A self-starter with a strong work ethic and can-do attitude.
- Experience with ERP systems.

Other Beneficial Skills (not explicitly required):

- Public company experience.
- Mining sector experience.
- Workiva, Oracle or JDE experience.
- Spanish or Portuguese language skills (verbal and written).

Salary Range:

- \$80,000-\$90,000, plus competitive benefits package.

Job Type:

- Full-time, Permanent.

Interested candidates please apply in confidence to hr@panamericansilver.com.

We thank all applicants for showing an interest. Only candidates under consideration will be contacted.