

Pan American Silver was created with the intention to provide investors with the best vehicle to gain exposure to higher silver prices. Our vision is to be the world's pre-eminent silver producer, with a reputation for excellence in discovery, engineering, and sustainable development. Pan American Silver has several underground and open pit operations in Canada, Mexico, Guatemala, Peru, Chile, Brazil, Bolivia, and Argentina.

Pan American Silver is committed to advancing diversity and developing inclusive leadership teams that are representative of the communities we serve. The Company provides equal opportunities to all persons regardless of age, color, national origin, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression or any other characteristic protected by federal, provincial, or local law.

### **Financial Analyst**

As part of the corporate Finance team, the Financial Analyst will play a crucial role in supporting the financial planning, analysis and decision-making processes of the company. The successful candidate will provide support and assistance to the Finance team by developing analyses that offer insights into operational and financial performance, variances, drivers, and key trends to support organizational performance, key initiatives and senior-level decision-making. This position is an in-office role based in our Vancouver office.

#### **Major Responsibilities:**

- Develop and maintain complex financial and operational models, templates and reporting, while ensuring accuracy, integrity and consistency of data.
- Assist with conducting variance analyses, what-if scenario modeling and productivity-focused analyses to identify key drivers, trends, opportunities and efficiency improvements.
- Contribute to the delivery of timely and high-quality management reports and dashboards. This includes using tools such as Power BI and Hyperion to effectively communicate operational and financial performance.
- Support monthly and quarterly forecasting, annual budgeting and long-range financial planning processes to ensure alignment with corporate objectives.
- Perform ad-hoc valuations and capital expenditure analyses to track progress and support strategic and investment-related initiatives.
- Collaborate with operational and site Finance teams to develop and monitor key performance indicators that drive actionable insights and business performance.
- Assist with the identification of opportunities for process improvements and efficiency gains within the Finance function, and support implementation efforts.
- Provide support to the Finance team and perform other related finance duties, which include assisting with special assignments as needed.

#### **Qualifications:**

- Undergraduate degree in Finance, Commerce, Business, Accounting, Economics, Engineering, or other related field.



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- Advanced working knowledge of Excel, with the ability to build, maintain and update complex Excel models.
- Strong analytical and problem-solving skills, with the ability to translate complex financial data into actionable insights and recommendations.
- Demonstrated ability to work independently as well as collaboratively in a team-oriented environment.
- Excellent written and verbal communication skills
- Excellent interpersonal and presentation skills.
- High level of attention to detail and accuracy, with the ability to deliver quality results.
- Strong relationship-building skills and the ability to work with diverse personnel at all levels of seniority, from other functional areas across the Company.

**Other Beneficial Skills (not explicitly required):**

- Proficiency in Spanish and/or Portuguese.

**Salary Range:**

- \$60,000-\$65,000, plus competitive benefits package.

**Job Type:**

- Full-time, Permanent.

Interested candidates please apply in confidence to [hr@panamericansilver.com](mailto:hr@panamericansilver.com).

*We thank all applicants for showing an interest. Only candidates under consideration will be contacted.*