

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

## About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

## About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

## About the Opportunity

We are looking to hire an **Engineer in Training/Engineering Graduate** for one of our mine sites in **Timmins, Ontario** on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

As an **Engineer in Training/Engineering Graduate**, you will follow a rotation through various engineering functions (on surface and underground) that may include:

- Surveying
- Ventilation
- Ground control
- Longhole planning

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

- Development design
- Scheduling and day-to-day tracking
- Short-term planning

The role may include time embedded with various underground production crews in order to understand mine production roles first hand.

### More About You

The following will be critical to successfully performing this role:

- Bachelor's Degree in Mining Engineering from an accredited University
- Seeking P.Eng. license with PEO when eligible
- Comprehensive knowledge of engineering principles, theories, and techniques as they apply to ore body evaluation and underground mine operations
- Proficiency in mine planning software (Desik.CAD and Deswik.Sched)
- The applicant must be eligible to work in Canada

As our ideal candidate, you are a highly resourceful team player with excellent communication, attention to detail, and time management skills. You are a problem-solver who actively seeking opportunities and proposing solutions with innovative ideas. Above all, you have demonstrated the ability to take initiative while being highly accountable, proactive, and diligent when putting your analytical aptitude to the test and building relationships.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

### About the Benefits

In return for your hard work and dedication, you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Relocation assistance for eligible positions

**LAKE SHORE GOLD**

a subsidiary of



**PAN AMERICAN**  
— SILVER —

*Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!*

**To express your interest in this position please forward your resume to:**

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1