

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire an **Environmental Coordinator** to join our **Timmins Operations** team in **Timmins, ON.**, on a **contract basis for 12- 18 months**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

The role of the Environmental Coordinator will be to work closely with the environmental and operational teams on site to ensure all current and future mine activities are permitted according to applicable legislation and assist in various sustainability-related tasks and initiatives.

Reporting to the Supervisor of Environmental Services, **the Environmental Coordinator will have the following responsibilities:**

- Obtain and/or amend all necessary environmental permits, certificates and licenses related to exploration, operations and closure
- Identify and communicate stakeholder consultation requirements related to permitting activities to the CSR team for implementation
- Complete and update a detailed audit of Timmins Operations liabilities to ensure all items are accounted for in closure related permitting with appropriate financial assurance
- Implement studies, certification requirements, confirmation of rehabilitation strategies, projects and other tasks associated with planned closure, progressive rehabilitation and operations
- Develop, track and report on permitting and progressive rehabilitation budgets
- Implement and manage all aspects related to Temporary Suspension, State of Inactivity and/or Mine Closure as required
- Support the environmental department in maintaining and updating Environmental Management Systems, review to ensure compliance with legislative commitments and provide training to all staff as required
- Assist in Energy data collection and reporting
- Assist the environmental department in implementation of site monitoring activities as required
- Support the environmental department in implementation of corporate initiatives including, but not limited to, the Mining Association of Canada's Towards Sustainable Mining program, sustainability reporting, sustainability goals and requirements of other standards and policies.
- Such other duties as may be assigned from time to time

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- University or College graduates in an Environmental field with 5+ years of related work experience
- Detailed knowledge of applicable federal and provincial legislation associated with mining projects
- Project management experience is considered an asset
- Strong oral and written communication skills
- Valid Class G License and insurable
- Ability to work with minimal supervision
- Able to operate boats, snow machines and all-terrain vehicles
- Possess strong leadership skills and have initiative, as well as be innovative and analytical

- Strong computer skills are required (EQWin, ArcGIS)
- Excellent organizational and time management skills are required
- Applicants must be eligible to work in Canada

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- Company-paid extended medical, dental, and vision benefits
- Basic life/accidental life insurance
- Employee Assistance Program
- Flexible work schedule

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

#LI-ST1