

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Senior Accountant (remote)** to join our **Timmins Operations** team on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Please note that this role can be remote, however, travel to the site is required occasionally.

In this role, you will work with the operations team to consolidate the annual budget, accounting process and preparing short term forecasts. You will be responsible for analysis of actual to budget and preparation of monthly forecast, reporting of operational or financial key performers and indicators, analysis of project development costs, and supporting management in analyzing operational optimization opportunities.

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Reporting to the Finance Superintendent, the Senior Accountant will have the following responsibilities:

- Overseeing period end deliverables, cost reports and cost reviews of site cost accountants
- Ensuring accurate and timely recording of transactions at month end and year end and assisting the accounting department in achieving a short period close
- Providing direct support for the recording and reviewing of journal entries and financial transactions as assigned by the controller
- Assisting in the preparation of annual budgets and periodic forecasts, including collecting, analyzing and consolidating financial data for departments
- Working with Accounts Payable and Supply Chain to maintain accurate accruals
- Ensuring that reports, documentations and filings adhere to financial reporting standards, legislations and internal controls
- Supporting the cost accountants during internal and external audits
- Driving efficiency/simplification initiatives and continuous improvements to current accounting routines and procedures

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Minimum 3-5 years of accounting experience, preferably within the mining industry
- CPA designation or working towards a designation
- Experience supervising a team, and has strong leadership skills
- Demonstrated experience in cost accounting with a well rounded knowledge of accounting concepts and financial reporting
- Advanced proficiency in Excel, Experience in Oracle ERP considered a strong asset
- Excellent verbal and written communication skills
- Highly organized, detail-oriented, ability to work with minimal supervision and get the job done during tight deadlines

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

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- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Three weeks paid vacation
- Paid pregnancy and parental leave
- Relocation Assistance available for eligible positions

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.