

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking for a **Mobile Maintenance Superintendent** to join our team at **Bell Creek Mine in Porcupine, ON.**, on a **full-time basis**.

Please note that this role requires relocation to the Timmins area and is not a camp-based position. This schedule is 4x3, 10 hours/day.

In this role, you will be responsible for day-to-day scheduling and control of the functionality of all the Bell Creek mine site mobile maintenance activities. Ensuring that the Mobile Maintenance fleet is performed in a safe and efficient manner and meets all required legislated parameters. You will direct daily mobile maintenance operations, ensuring full maintenance support for the mine operations on surface and underground.

More About You

To succeed in this role, you must have the following:

- A minimum of ten (10) years of related experience in the mining industry.
- A minimum of five (5) years of experience in managing and mentoring a team of supervisors.
- Experience in managing a large equipment fleet.
- Proficient with all Microsoft Office Suite applications (Outlook, Excel, Word & PowerPoint).
- Experience in Oracle and Ramesys softwares is preferred.

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- Excellent communication skills (verbal, written, listening, presenting).
- Licensed Mechanic Certification would also be considered an asset.

Reporting to the Mine Manager, the Maintenance Superintendent will have the following responsibilities:

- Ensures all maintenance activities are in compliance with Ontario Mines legislation, company and site regulations.
- Leads the ongoing development of maintenance systems and preventative maintenance programs.
- Ensures that equipment availability meets or exceeds all production requirements by ensuring that all fleets are maintained in a safe, efficient and effective manner.
- Prepares maintenance operating costs and capital equipment budgets based on annual production plans.
- Assists with the maintenance planning of short, medium and major long-term shutdowns within the mobile maintenance fleet.
- Assists with technical feedback and bid evaluations during the procurement process of mobile maintenance assets.
- Ensures systems are in place to effectively monitor the maintenance team's performance, acts as a coach and provides training and leadership to the maintenance team.
- Ensures all maintenance personnel have the required training as per legislative and Company requirements.
- Inspects all work and requests corrective actions.
- Manages employee performance and adherence to the Company's policies and procedures on site with the assistance of the HR team.
- Keeps a pulse of the workforce to maintain positive employee attitude, participation and that the team is working efficiently.
- Takes responsibility for aspects of occupational health and safety, and environmental matters, over which the individual has control, including adherence to all requirements applicable to the Company.
- Continuously monitors existing maintenance processes and facilitates change and continuous improvement.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

In return for your hard work and dedication you can expect to receive a competitive annual salary, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage

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- Employee Assistance Program
- Three weeks paid vacation
- Paid pregnancy and parental leave
- Relocation Assistance available for eligible positions

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

*Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936*

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.