

LAKE SHORE GOLD

a subsidiary of



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About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Mine Engineer** to join our team at the **Bell Creek Mine in Porcupine, ON.**, on a **full-time basis**. The schedule for this position is 4x3,10 hrs/day.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

In this role, you will carry out engineering tasks in mine planning, project engineering, drilling and blasting and coordinate tasks with operational personnel in support of achieving production schedules.

Reporting to the Senior Engineer, **the Mine Engineer will have the following responsibilities:**

- Assist with scheduling mine activities from a daily basis to a rolling 3-month plan and monitor their implementation. Helps establish performance expectations for resources and takes the initiative to continually evolve the scheduling process to keep it current with changing methodology, situations, and equipment
- Coordinate mine engineering work with that of geology, ground control and mine operators. Work closely with the operating and technical groups to support optimum utilization of resources

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- Review problems that arise, analyses, and recommends solutions so that mining will proceed according to plan.
- In consultation with the mine team, plan alternative methods of ore extraction, stope access and mining sequence, detailing the costs, benefits, and issues with each approach, making recommendations to the team.
- Provide direction to technologists/technicians/EITs in terms of work requirements and priorities and will formally fill a leadership role in these areas
- Assist with underground mining studies, including cost estimates
- Participate actively in training programs, personal improvement, and job improvement initiatives
- Continually develop the ability, knowledge, and skills necessary to keep up with the changing methods and technology in the job
- Assist with special projects that arise within the planning and projects teams
- Perform other duties as requested

More About You

To qualify for this role, you must have **a degree in Mine Engineering.**

The following will be critical to successfully performing this role:

- Mining Engineering degree is required
- Accreditation as a fully qualified Professional Engineer in good standing is considered an added advantage.
- Must possess a minimum of 4 years of experience in the hard rock underground environment.
- Strong initiative and work ethic as well as innovative and analytical thinking.
- Comprehensive knowledge of engineering principles, theories, and techniques as they apply to ore body evaluation and underground mine operations.
- Strong communication skills and excellent organizational and time management skills are required.
- Proficiency in mine planning software (Deswik.CAD/.SCHED).
- Strong working knowledge of Microsoft Office Suite (Excel, Word, MS Project, PowerPoint)
- Applicants must be eligible to work in Canada.

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

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About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Relocation assistance for eligible positions

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

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