

GRI Data Tables

102-8 Information on employees and other workers

	Admin	Geology	Engineering	Labour	Total Employees	Contractors	Total Employees and Contractors
Canada - Vancouver Corporate	31	6	7	0	44	1	45
Peru							
Offices (off Mine Site)	41	0	0	0	41	0	41
Exploration	0	11	0	0	11	0	11
Huaron	89	9	41	764	903	659	1,562
Morococha	106	10	59	636	811	476	1,287
Pico Machay	3	0	0	3	3	13	16
Total-Peru	236	30	100	1,403	1,769	1,148	2,917
Mexico							
Office Durango	35	1	4	6	46	0	46
Office Chihuahua	1	0	2	1	4	0	4
Exploration	2	4	1	8	15	0	15
Alamo Dorado	0	0	0	0	0	117	117
La Colorada	27	7	87	737	858	252	1,110
Dolores	54	6	120	429	609	1,114	1,723
PASC Projects	4	0	41	0	45	348	393
Total - Mexico	123	18	255	1,181	1,577	1,831	3,408
Bolivia							
Offices (off Mine Site)	26	0	0	0	30	1	31
Exploration	0	1	0	0	1	0	1
San Vicente	24	7	91	282	404	192	596
Total - Bolivia	54	8	91	282	435	193	628
Argentina							
Offices (off Mine Site)	20	0	0	0	20	2	22
Exploration	0	0	0	0	0	0	0
Manantial Espejo	62	4	70	315	451	81	532
Cose Project	3	0	5	12	20	6	26
Joaquin Project	2	4	1	0	7	7	14
Navidad Project	12	0	0	19	31	3	34
Calcatreu	2	0	0	3	5	0	5
Total - Argentina	101	8	76	349	534	99	633
Total	545	70	529	3,215	4,359	3,272	7,631

102-41 Collective bargaining agreements

	Dolores	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Employees that belong to a union or association	429	737	412	300	318	386
% of total employees	70.44%	85.90%	45.63%	37.00%	73.10%	85.58%

TOPIC SPECIFIC GRI STANDARDS

Economic

Economic Performance

201-1 Direct economic value generated and distributed

PRODUCTION	2017	2016
Silver (million ounces)	25.0	25.4
Gold (thousand ounces)	160	183.9
Zinc (thousand tonnes)	55.3	51.9
Lead (thousand tonnes)	21.5	20.2
Copper (thousand tonnes)	13.4	14.4
Cash cost per silver ounce ⁽¹⁾	\$4.55	\$6.29
AISCOS, net of by-product credits (\$US) ⁽²⁾	\$10.79	\$10.17
Average price per silver ounce (\$US London fix)	\$17.05	\$17.14

FINANCIAL HIGHLIGHTS <i>(In millions USD, except per share amounts)</i>	2017	2016
Revenue	816.8	774.8
Net Cash Generated from Operating Activities	224.6	214.8
Net Earnings	123.5	101.8
Per share (Basic)	0.79	0.66
Adjusted Earnings ⁽³⁾	77.7	86.6
Per share (Basic) ⁽³⁾	0.51	0.57
Cash and Short-Term Investments	227.5	217.6
Total Debt ⁽⁴⁾	10.6	43.3
Working Capital ⁽⁵⁾	410.8	428.6
Dividends	15.3	7.6
Per share	0.10	0.05

STAKEHOLDERS	2017	2016
Common shares outstanding at December 31 (million)	153.3	152.3
Number of Employees and Contractors	7,631	6,659

(1) Non-GAAP measure. Cash Costs is calculated as the net cost of producing an ounce of silver, our primary payable metal, after deducting revenues gained from incidental by-product metals production.

(2) Non-GAAP measure. All-in sustaining costs per silver ounce sold, net of by-products, reflects the full cost of operating our consolidated business given it includes the cost of replacing silver ounces through exploration, the cost of ongoing capital investments (sustaining capital), general and administrative expenses, as well as other items that affect the Company's consolidated cash flow.

(3) Non-GAAP measure. The Company considers adjusting earnings to better reflect normalized earnings, as it eliminates items that may be volatile from period to period, or relate to positions that will settle in future periods.

(4) Non-GAAP measure. Total debt is calculated as the total current and non-current portions of long-term debt, finance lease liabilities, and loans payable.

(5) Non-GAAP measure. Working capital is calculated as current assets less current liabilities.

(6) These non-GAAP measures do not have any standardized meaning prescribed by GAAP and are therefore unlikely to be comparable to similar measures presented by other companies. Please refer to the Alternative Performance (Non-GAAP Measures) section in the Management's Discussion & Analysis for the period ended December 31, 2017 (the MD&A) for further information on these measures.

Indirect Economic Impacts

203-1 Infrastructure investments and services supported

	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo	Total
CSR and Community Infrastructure Investment	\$4,909,260	\$1,202,718	\$59,413	\$867,332	\$328,398	\$781,170	\$166,839	\$8,315,130

Corporate Giving Committee Donations (\$ CAD)

PAS Scholarships	\$5,000	Vancouver Symphony Orchestra	\$10,000
Van Intl Children's Festival	\$10,000	Covenant House	\$20,000
Paws for Hope	\$5,000	Minerva Foundation	\$20,000
Project Limelight	\$5,000	Vancouver Island Compassion Dogs	\$10,000
Vancouver Food Bank	\$5,000	Canadian Red cross	\$5,000
Laurentian University	\$10,000	Crisis Intervention & Suicide Prevention Centre of BC	\$5,000
Hockey Helps the Homeless	\$10,000	Pacific Salmon Foundation	\$10,000
Growing Chefs	\$5,000	Canadian Mental Health Association	\$5,000
DTES Women's Centre	\$10,000	Zajac Ranch for Children	\$10,000
Dixon Society	\$5,000	411 Senior's centre	\$20,000

Environment

Energy

302-1 Energy consumption within the organization

	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Diesel (m3)	30,762	1,025	5,343	2,900	3,378	918	18,683
Gasoline (m3)	1,380	156	219	0	0	108	0
Carbon (tonnes)		0	0	5	0	3	0
Liquified Petroleum Gas, LPG (m3)	88	692	488	24	147	0	0
Ammonium Nitrate, ANFO (tonnes)	8,051	0	801	416	789	546	420
Emulsion (tonnes)	316	0	406	32	22	39	20
Electricity (MWh)	63,055	18,696	60,445	74,043	68,046	20,921	0

(GJ)	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Diesel	1,189,877	39,636	206,667	112,186	130,659	35,504	722,654
Gasoline	47,830	5,413	7,589	0	0	3,747	0
Carbon	0	0	0	140	0	76	0
Liquified Petroleum Gas, LPG	2,251	17,658	12,448	616	3,762	0	0
Ammonium Nitrate, ANFO	18,516	0	1,842	956	1,814	1,255	966
Emulsion	728	0	934	73	51	91	45
Electricity	226,998	67,307	217,603	266,554	244,966	75,314	0
Total	1,486,200	130,014	447,082	380,525	381,252	115,987	723,665

(GJ)	2017	2016	2015
Diesel	2,437,184	2,548,581	2,802,168
Gasoline	64,578	62,949	55,220
Carbon	216	259	343
Liquified Petroleum Gas, LPG	36,736	70,467	80,827
Ammonium Nitrate, ANFO	1,921	4,837	5,401
Emulsion	25,348	24,797	25,111
Electricity	1,098,741	1,037,399	963,726
Total	3,664,725	3,749,290	3,932,796

Water

303-1 Water withdrawal by source⁽¹⁾⁽²⁾

(m3)		Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo	Total
Water Used	Groundwater	147,405	155,954	145,746	0	0	0	238,968	688,073
	Surface Water	0	0	0	3,723,214	2,843,709	157,902	0	6,724,825
Water Discharged Without Use	Groundwater	1,247,232	0	4,087,196	23,635,818	26,014,642	0	1,169,493	56,154,381
	Surface Water	209,171	0	0	0	12,552,506	0	0	12,761,677

(m3)	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Processing Plant (make-up water)	147,405	155,954	145,746	3,723,214	2,843,709	157,902	238,968

(m3)		2017	2016	2015
Water Used	Groundwater	688,073	941,863	1,232,713
	Surface Water	6,724,825	6,203,324	6,086,088
Total		7,412,898	7,145,187	7,318,801
Water Discharged Without Use	Groundwater	56,154,381	46,341,236	45,503,731
	Surface Water	12,761,677	2,979,938	7,272,036

303-3 Water recycled and reused

(m3)	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Recycle of process water	7,857,960	1,184,110	549,779	0	347,148	450,340	3,091,229
% water recycle processing	98%	88%	79%	0%	11%	80%	87%

(m3)	2017	2016	2015
Recycle of process water	13,480,565	17,746,423	20,712,582
% water recycle processing	65%	71%	75%

(1) Data from 2015 and 2016 has been restated to include accounting of "water discharged without use" for comparison with our new company-wide water balance. Totals in this report do not coincide with previous sustainability reports for that reason. Totals may not coincide exactly with our company-wide water balance due to rounding.

(2) Annual variations in our company-wide water withdrawn and discharged are strongly influenced by surface water that flows through our sub-aqueous tailings facility at Morococha which is discharged without use in compliance with our permits. A large variation in rainfall at Morococha in 2017 (more than three times the prior year) caused a large increase in water withdrawn and discharged without use for that year.

Effluents & Waste

306-1 Water discharge by quality and destination

(m3)		Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo	Total
Water Used	Treated and Discharged to Surface Water	0	0	0	3,723,214	2,843,709	0	0	6,566,923
Water Discharged Without Use	Treated and discharged to Surface Water	789,419	155,954	4,232,942	23,654,937	38,674,389	216,408	1,408,461	69,132,510

(m3)		2017	2016	2015
Water Used	Treated and Discharged to Surface Water or Evaporated	6,566,923	5,987,680	5,916,295
Water Discharged Without Use	Treated and discharged to Surface Water	69,132,510	50,843,755	54,960,545

306-2 Waste by type and disposal method

(tonnes)	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Hazardous or dangerous waste	605	36	139	140	100	3	264
Non-hazardous inert waste	77	0	0	1,122	89	0	389
Domestic waste to landfill	210	78	172	328	309	72	137
Incineration	0	0	0	0	0	0	0
Reuse	281	62	242	5	18	0	0
Recycling	313	483	230	556	187	0	389

(tonnes)	2017	2016	2015
Hazardous or dangerous waste	1,023	1,422	1,360
Non-hazardous inert waste	1,288	1,360	1,074
Domestic waste to landfill	1,169	1,212	1,207
Incineration	0	0	0
Reuse	608	560	301
Recycling	1,770	1,737	2,143

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306-3 Significant spills

	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Number of significant spills	-	-	1	1	-	-	-
Volume of liquid or pulp (m ³)	-	-	37	9	-	-	-
				2017	2016	2015	
Number of significant spills				2	2	-	-
Volume of liquid or pulp (m ³)				46	12	-	-

G4 MM3 Total amounts of over burden, rock, tailings, and sludges

	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Tailings not used as hydraulic backfill (dry tonnes)	0	468,293	608,783	615,346	656,094	345,328	793,457
Waste rock not used as backfill	35,972,748	0	6,000	254,431	358,701	13,270	1,825,349
Water treatment sludge	0	1	1,325	29,103	70	12	0

Labour Practices and Decent Work**Employment****401-1 New employee hires and employee turnover**

	Dolores	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Employees	609	858	903	811	435	451
Turnover Employees	66	75	123	23	43	170
Rate	10.8%	8.7%	0.5%	1.5%	10%	18%
<30 Men	143	302	121	120	54	84
Between 30 and 50 Men	376	435	609	608	330	310
>50 Men	55	79	130	61	33	23
>60 Men	4	8	27	0	0	4
<30 Women	15	12	4	10	2	5
Between 30 and 50 Women	15	21	10	12	13	22
>50 Women	1	1	2		3	1

Occupational Health and Safety**403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities**

	Dolores	Alamo Dorado	La Colorada	Huaron	Morococha	San Vicente	Manantial Espejo
Lost time injury frequency	0	0	1.54	1.06	1.48	6.67	0.80
Lost time injury severity	0	0	2,462	118	182	4,911	23

Diversity and Equal Opportunity

405-1 Diversity of governance bodies and employees

	Senior Management					Directors					Supervisors				
	Gender		Age Group			Gender		Age Group			Gender		Age Group		
	M	F	<30	30-50	>50	M	F	<30	30-50	>50	M	F	<30	30-50	>50
Corporate Office	23	3	0	13	11	5	5	1	6	3	0	0	0	0	0
Peru															
Offices (off Mine Site)	9	0	0	4	5	5	4	0	5	4	9	2	1	4	5
Exploration	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Huaron	1	0	0	0	1	10	0	0	6	4	108	3	8	82	21
Morococha	1	0	0	1	0	13	0	0	7	6	97	7	6	86	12
Pico Machay	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0
Total-Peru	12	0	0	6	6	28	4	0	18	14	215	12	18	174	38
Mexico															
Office Durango	7	2	0	7	2	2	4	0	6	0	2	2	1	3	0
Office Chihuahua	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0
Exploration	1	0	0	0	1	0	0	0	0	0	4	0	0	4	0
La Colorada	7	1	0	4	3	2	0	0	1	1	45	1	12	29	5
Dolores	8	1	0	6	3	9	0	0	7	2	88	8	7	74	15
Total - Mexico	24	4	0	17	10	14	4	0	15	3	139	11	20	110	20
Bolivia															
Offices (off Mine Site)	2	0	0	0	2	2	0	0	2	0	0	0	0	0	0
Exploration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
San Vicente	1	0	0	0	1	6	0	0	3	3	14	2	0	13	3
Total - Bolivia	3	0	0	0	3	8	0	0	5	3	14	2	0	13	3
Argentina															
Offices (off Mine Site)	1	0	0	1	0	3	0	0	2	4	4	4	0	8	0
Joaquin	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0
Cose	1	0	0	0	1	0	0	0	0	0	4	0	0	3	1
Manantial Espejo	1	0	0	1	0	7	2	0	8	1	55	0	4	48	3
Navidad	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0
Calcatreu	0	0	0	0	1	1	0	0	0	1	1	0	0	0	0
Total - Argentina	3	0	0	2	2	13	2	0	11	4	64	4	4	59	4
Total	65	7	0	38	32	68	15	1	55	27	432	29	66	551	110